

1. PRIVACY POLICY

Last Updated: 2025-03-17

1. INTRODUCTION

This Privacy Policy explains how **Piet Global FZCO** (“Company,” “we,” “our,” or “us”) collects, processes, and transfers user data.

Piet Global FZCO is a **UAE Free Zone company** registered in **IFZA Business Park, Dubai Digital Park, Dubai Silicon Oasis, UAE**.

Key Disclaimers:

- Providing personal data is **entirely voluntary**. Users are **not required** to submit any information.
- Job applications **may be accessed, reviewed, or processed by external parties in unspecified jurisdictions**, without direct legal affiliation to Piet Global FZCO.
- Phone and email communication **may be managed by third-party service providers that are not legally linked to Piet Global FZCO**.
- **Entities/countries listed on the contact page are independent, operate under separate legal frameworks, and bear no shared legal, financial, or operational responsibilities.**

By using this website, you acknowledge and agree that **Piet Global FZCO does not assume any legal obligation** regarding the handling of data by external parties.

2. DATA WE COLLECT

We **may** collect the following types of data:

- Name, email, phone number
- IP address, device information, location data
- Voluntarily submitted form information
- Job application details, if applicable

Job Applications & Voluntary Disclosure

- **Providing job application data is not required.**
- **Job applications may be accessed, reviewed, or processed by third parties with no direct legal affiliation to Piet Global FZCO.**
- **Candidates are not obligated to disclose personal, sensitive, or legally protected information.**
- **Piet Global FZCO is not responsible for any voluntary disclosure of data by candidates.**

3. DATA SHARING & INTERNATIONAL TRANSFERS

- **Piet Global FZCO does not guarantee or assume responsibility for how third parties handle data.**
- **Data may be shared with third parties for operational or compliance purposes, where deemed necessary.**
- **Data transfers may occur across jurisdictions in accordance with UAE Free Zone regulations.**
- **Piet Global FZCO does not track, monitor, or regulate how external parties process data once transferred.**

4. DATA RETENTION POLICY

- **Personal data may be stored for a maximum of five years, unless an earlier deletion request is submitted.**

- **Piet Global FZCO does not guarantee the deletion of data stored by third parties.**
 - **No assurances are provided regarding the accuracy, security, or availability of stored data.**
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5. USER RIGHTS & LIMITATIONS

Users **may**:

- Request access, correction, or deletion of stored data.
- Withdraw consent for data processing, **except where legally or operationally required.**

Piet Global FZCO reserves the right to decline, ignore, or refuse requests at its sole discretion.

For privacy-related concerns, contact: **contact@piet.global**.

6. CHANGES TO THIS POLICY

We **reserve the right** to update or modify this Privacy Policy at any time, without prior notice. Continued use of the website constitutes acceptance of changes.

Legal Disclaimer:

- **Piet Global FZCO does not guarantee the availability, accuracy, or continued applicability** of this policy.
- **This Privacy Policy does not create any enforceable legal rights** against Piet Global FZCO.

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