2. TERMS & CONDITIONS

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1. INTRODUCTION

These Terms & Conditions ("Terms") govern the use of this website, operated by **Piet Global FZCO**.

Legal Disclaimer:

• This website and its domain may be owned or operated by separate legal entities.

• Accessing this website **does not create any contractual or legal relationship** with Piet Global FZCO.

* Entities/countries listed on the contact page are independent, operate under separate legal frameworks, and have no shared legal, financial, or operational responsibilities

• Piet Global FZCO reserves the right to modify, restrict, or discontinue access to any part of this website at its sole discretion.

By using this website, you agree to these Terms.

2. ACCEPTABLE USE POLICY

Users must not:

- Engage in unlawful, fraudulent, or prohibited activities.
- Attempt unauthorized access to data, networks, or systems.
- Misuse or reproduce content without written authorization.

- Piet Global FZCO **does not guarantee availability, accuracy, or reliability** of any content or communication.
- We reserve the right to **ignore**, **decline**, **or refuse any communication** at our sole discretion.

3. JOB APPLICATIONS & VOLUNTARY DISCLOSURE

• Job applications submitted through this website may be accessed, reviewed, or processed by external parties operating in various jurisdictions, without direct legal affiliation to Piet Global FZCO.

• Submitting an application **does not guarantee a response, interview, or employment consideration**.

• Candidates may be asked non-essential questions. Answering is entirely voluntary and will not impact the application process.

• Piet Global FZCO assumes no liability for any information voluntarily disclosed by candidates, nor for any actions taken by third parties accessing such information.

4. LIABILITY DISCLAIMER

- This website is provided "as is" and "as available", without warranties of any kind.
- Piet Global FZCO is not liable for any financial, contractual, or third-party claims arising from website use.

Jurisdiction & Legal Protection

- Piet Global FZCO operates under UAE Free Zone laws.
- Any legal matters relating to this website fall exclusively within the jurisdiction of UAE Free Zone authorities, with no recourse available outside this legal framework

For inquiries, contact: **contact@piet.global**.

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